

TEXAS FACULTY ASSOCIATION
2023 PROPOSED BYLAWS AMENDMENTS ---- DRAFT
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PROPOSED AMENDMENT 1:
UPDATE STATEWIDE OFFICER TERMS

Proposed by: TFA Board of Directors

***Rationale:** In order to provide stability and continuity in state-level TFA leadership, the proposal provides for both (a) longer terms of service to allow officers to become completely versed and fluent in the functions of their positions, and (b) a staggered election schedule to help ensure newly-elected leaders are joining more experienced officers for at least the first year of their term. This term length would also be in alignment for the TFA President's service on the TSTA Board of Directors.*

The transition proviso allows for re-election of the TFA President to a final two-year term, for a total of 6 years, which would allow the president to provide continuity of leadership through the 2025 legislative session.

Amend Article IV, Officers, Section 3. Term of Office, by striking and inserting language as follows, and re-lettering subsequent subsections.

- A. The term of office for President, ~~Vice President, and Secretary-Treasurer~~ shall be ~~two (2)~~ three (3) years or until ~~a~~ successors are elected. The President, ~~Vice President, and Secretary-Treasurer~~ shall serve no more than two (2) terms in the office to which he/she is elected.

Transition proviso: In 2024 only, the current TFA President shall be eligible for re-election to a third and final two (2) year term in office. If re-election occurs, election for a successor will be held in 2026, for a two (2) year term that will count toward the two-term limit. This transition proviso shall no longer be included as part of TFA Bylaws for any printing or publication of bylaws during the 2027-28 membership year or thereafter and shall no longer be a part of these bylaws.

- B. The term of office for Vice President and Secretary-Treasurer shall be three (3) years or until successors are elected. The Vice President and Secretary-Treasurer shall serve no more than two (2) terms in the office to which they are elected.
- C. Elections for Vice President and Secretary-Treasurer shall occur in successive years. The President may be elected in either year.

Transition proviso: In 2024, the Secretary-Treasurer will be elected. The Vice President will be elected in 2025. This transition proviso shall no longer be included as part of TFA Bylaws for any printing or publication of bylaws during the 2026-27 membership year or thereafter and shall no longer be a part of these bylaws.

**PROPOSED AMENDMENT 2:
UPDATE ATTENDANCE AND PARTICIPATION STANDARDS FOR THE BOARD**

Proposed by: TFA Board of Directors

Rationale: These updates will allow the TFA Board to move work forward more effectively by setting standards for Board member communication and participation.

Amend Article VI, Board of Directors, Section 5. Vacancies and Removal, by inserting language as follows, with re-ordering and re-lettering of existing subsections:

- A. Board members must notify the president in writing in advance of a meeting they will miss so that the president can determine before the meeting if a quorum will be available to move work forward.
 - ~~B.~~B. Any Member-at-Large with two (2) unexcused absences (as determined by the Board of Directors) from meetings of the Board of Directors shall forfeit his/her office and shall be so notified by the President.
 - C. If a board member has in excess of four excused absences in one year, the president may remove this member from the board. For purposes of this section, a year begins on July 15 when Board members assume office.
 - D. If a board member fails to vote in four online voting requests on motions made by anyone on the board, that board member will be removed.
 - ~~B.~~E. In the event of vacancy in a place held by a Member-at-Large the President on advice of the Board of Directors will name a replacement to fill the unexpired term.
 - ~~C.~~F. Members of the Board of Directors may be removed for misfeasance, malfeasance, or nonfeasance in office as described in Article XII.
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