

**TEXAS FACULTY ASSOCIATION  
PROPOSED BYLAWS AMENDMENTS**

**Sent to all members (via home email or USPS) on August 9, 2022  
Posted to the TFA website on August 10, 2022**

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**PROPOSED AMENDMENT 1:  
UPDATE MEMBERSHIP ELIGIBILITY PROVISIONS / ADMINISTRATORS**

**Proposed by: TFA Board of Directors**

***Rationale:** These amendments would clarify that college and university administrators would not be eligible members of TFA.*

**Amend Article III, Member, Section 1, Eligibility, Subsection A,** by striking and inserting language as follows:

- A. Membership shall be open to all higher education faculty or personnel in Texas ~~or~~ **and** persons interested in advancing the cause of higher education in Texas who qualify under conditions of membership in Section 2 below.

**Amend Article III, Member, Section 2, Qualifications and Conditions of Membership, Subsection A.1.,** by inserting a new subsection b. as follows and relettering the subsequent subsections:

- b. Administrators, defined as higher education faculty or personnel who have supervisory roles over any faculty, who determine course assignments for faculty, or who evaluate faculty, shall be ineligible for TFA membership regardless of whether their role includes teaching responsibilities.

**Amend Article III, Member, Section 2, Qualifications and Conditions of Membership, Subsection C.1.,** by inserting a new subsection b. as follows and relettering the subsequent subsections:

- b. Administrators, defined as higher education faculty or personnel who have supervisory roles over any faculty, who determine course assignments for faculty, or who evaluate faculty, shall be ineligible for TFA membership regardless of whether their role includes teaching responsibilities.

**Amend Article III, Member, Section 2, Qualifications and Conditions of Membership, Subsection G.1.,** by inserting a new subsection b. as follows and relettering the subsequent subsections:

- b. Administrators, defined as higher education faculty or personnel who have supervisory roles over any faculty, who determine course assignments for faculty, or who evaluate faculty, shall be ineligible for TFA membership regardless of whether their role includes teaching responsibilities.

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**PROPOSED AMENDMENT 2:  
UPDATE MEMBERSHIP ELIGIBILITY PROVISIONS / RETIRED MEMBERS**

**Proposed by: TFA Board of Directors**

**Rationale:** *This is a clean up amendment, to eliminate a membership class that was superseded in 1991 by the formation of the TSTA-Retired/NEA-Retired affiliate. Retired TFA members are eligible to join TSTA-Retired/NEA-Retired.*

**Amend Article III, Member, Section 2, Qualifications and Conditions of Membership, Subsection A, by striking and inserting language as follows:**

There shall be ~~seven (7)~~ **six (6)** classes of Active Membership: Full-time Faculty and Professional Staff, Full-time Classified Staff, Part-time Faculty and Professional Staff, Part-time Classified Staff, ~~Retired TFA~~, Graduate Student Instructor, and First-time Member.

**Amend Article III, Member, Section 2, Qualifications and Conditions of Membership, by deleting Subsection E. and relettering subsequent subsections:**

~~E. TFA Retired~~

~~1. Qualifications~~

- ~~a. Any person who pays the required dues, who is eligible to receive a pension from an educational employment retirement system including social security, and who was employed at least five (5) years in a position that qualified him or her for membership in any of the above membership categories, but who is no longer so employed.~~
- ~~b. Maintain membership in NEA-R, TSTA-R~~
- ~~c. Maintain membership in TFA as provided in the TFA bylaws~~
- ~~d. Support the goals and objectives of NEA, TSTA, and TFA and shall abide by the bylaws of TFA.~~

~~2. Dues~~

~~TFA Retired shall pay for this category of membership the required annual dues which shall be set no later than the first day of each fiscal year.~~

~~3. Privileges~~

~~Retired TFA shall be:~~

- ~~a. Eligible to serve as a voting delegate to the TFA Statewide Membership Meeting and the TSTA House of Delegates;~~
- ~~b. Eligible to serve in appointed positions;~~
- ~~c. Entitled to such services as may be authorized by the TFA Board of Directors;~~

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**PROPOSED AMENDMENT 3:  
EDITORIAL CLEAN UP FOLLOWING ADOPTION IN 2021 OF THE STATEWIDE  
MEMBERSHIP MEETING FORMAT**

**Proposed by: TFA Board of Directors**

***Rationale:** These amendments align remaining references to the role of delegate to the TFA House of Delegates with the Statewide Annual Meeting format that allows participation by all TFA members.*

**Amend Article III, Member**, Section 2, Qualifications and Conditions of Membership, by replacing all occurrences of the provision “Eligible to serve as a delegate to both the TFA Statewide Membership Meeting and the TSTA House of Delegates;” with the following:

Eligible to participate as a voting member in the Statewide Membership Meeting and to serve as a delegate to the TSTA House of Delegates.

**Amend Article III, Member**, Section 2, Qualifications and Conditions of Membership, by replacing the provision “Eligible to serve as a voting delegate to the TFA Statewide Membership Meeting and the TSTA House of Delegates;” with the following:

Eligible to participate as a voting member in the Statewide Membership Meeting and to serve as a delegate to the TSTA House of Delegates.

**Amend Article VII, Statewide Membership Meeting**, Section 1., by striking the word “delegates” and inserting the word “members”, as follows:

Section 1. A statewide meeting of the TFA membership shall be held at least every other year on even calendar years, the date and place to be designated by the Board of Directors. If deemed necessary by the Board, the TFA Statewide Membership Meeting may take place by video-conference provided that the technology used will allow full access and participation by all ~~delegates~~members in accordance with Standing Rules adopted for the assembly. Special meetings may be called by the President, a majority of the Board of Directors, or upon written request of fifty-one percent of the members attending the meeting.

**Amend Article XII, Due Process**, Section 4.C.1.b., by striking the words “certified delegates to” and inserting the words “members participating in”, as follows:

- b. By petition of at least twenty percent (20%) of the ~~certified delegates~~ to members participating in the last TFA Statewide Membership Meeting.

**Amend Article XIII, Adoption and Amendment of the Bylaws**, Section 2. by striking the word “delegates” and inserting the word “members”, as follows:

Section 2. Amendments of the Bylaws shall require a majority vote of the ~~delegates~~members at a TFA Statewide Membership Meeting provided that notification of the proposed

amendments is given members least one month in advance by posting on the TFA website and by email notification to all members.

**Amend Article XIII, Adoption and Amendment of the Bylaws**, Section 3. by striking the word “delegates” and inserting the word “members”, as follows:

Section 3. Amendments to the Bylaws may be considered at the TFA Statewide Membership Meeting, if two-thirds of the registered ~~delegates~~members vote to suspend the requirement that a one month notice must be given prior to the Statewide Membership Meeting.